

MERENUNGKAN SUATU KEPEMIMPINAN YANG EFEKTIF DAN IMPLEMENTASINYA DALAM ORGANISASI

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Abstract: *an organization have specific purposes which wish to be reached as according to organizational vision and mission which have been specified, so that this matter push peripatetic organization to reach the targets. Movement of organization require a good organizational management so that all activity of organization can be arranged and managed well by exploiting all existing resource to reach the target of organization effectively and is efficient. Effectiveness of organizational management can reach by supported and awareness of commitment from all organizational member to execution of organizational duties. This support can be created when influenced by effective leadership, which can move and instruct organizational member activities to be directional as according to attainment goals to target of organization. This matter can be executed in running its leadership a leader have a number of ability or interest, that is; ability to coordinate, ability to finish of conflict, ability to develop of communications, ability to motivate and staffing move, ability to construct staff, and ability to construct of relation activity.*

Keywords: *Effective Leadership*

PENDAHULUAN

Suatu organisasi pada dasarnya memiliki peran strategis dalam menunjang program – program pemerintah dalam suatu Negara bagi kemaslahatan hidup orang banyak, baik itu organisasi yang ada pada jalur pemerintah maupun organisasi swasta. Setiap organisasi memiliki tujuan-tujuan tertentu yang ingin dicapai sesuai dengan visi-misi organisasi yang

telah ditetapkan. Hal inilah yang mendorong sebuah organisasi bergerak maju untuk mencapai tujuan-tujuan tersebut. Pergerakan organisasi membutuhkan suatu manajemen organisasi yang baik sehingga semua kegiatan organisasi dapat ditata dan dikelola secara baik dengan memanfaatkan semua sumber daya yang ada untuk mencapai tujuan organisasi secara efektif dan efisien.