



Revitalization the Internal Quality Assurance Through Leadership, Commitment, and Organization Culture

Onisimus Amtu^{1✉}, Fakhruddin², Haryono³, Muhsin⁴

DOI: 10.15294/dp.v15i2.26771

¹Department of Christian Religious Education, Faculty of Christian Education, Institut Agama Kristen Negeri Ambon, Ambon, Indonesia

²Department of Out of School Education, Faculty of Science Education, Universitas Negeri Semarang, Semarang, Indonesia

³Department of Curriculum and Educational Technology, Faculty of Science Education, Universitas Negeri Semarang, Semarang, Indonesia

⁴Department of Economic Education, Faculty of Economics, Universitas Negeri Semarang, Semarang, Indonesia

History Article

Received February 26, 2020

Approved May 08, 2020

Published June 30, 2020

Keywords

Internal Quality Assurance System; Leadership; Organizational Commitment; Organizational Culture; Revitalizing

Abstract

This research aims to determine whether there is a direct and indirect influence on exogenous variables, namely leadership and organizational commitment to endogenous variables, namely the application of internal quality assurance systems in state universities with organizational culture as an intervening variable. This research used quantitative approach and the analysis tools is path analysis. Population of this study included 340 lecturers at three state universities in Ambon and the sample size was 221 respondents. The results of the study prove that organizational culture plays an important role in mediating and contributing to leadership and organizational commitment to the implementation of the internal quality assurance system in higher education. Leadership and organizational commitment require an organizational culture to build communication and motivation through expectations and academic values that develop in a healthy, creative, innovative and dynamic manner because it can encourage collaboration and synergy of all elements of higher education to achieve the set quality standards.

How to Cite

Amtu, Onisimus et. al.(2020).Revitalization the Internal Quality Assurance Through Leadership, Commitment, and Organization Culture.*Dinamika Pendidikan*, 15(2), 215-229.

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✉ Correspondence Author:

Jl. Haruhun, Waihoka, Kecamatan Sirimau, Ambon, Maluku 87128

Email: onisimus_amtu@iaknambon.ac.id

p-ISSN 1907-3720

e-ISSN 2502-5074